

ANDHRAPRADESH - SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification issued vide G.O.Ms.No.116, LET&F (Lab.II) Dept., dt: 07-12-2007

Published in Gazette No.705 , dated 19-12-2007

Wages Linked CPI points.	525				
CPI points notified as on	01-04-2024	1812			
VDA to be paid from	01-04-2024	To	30-09-2024	1287	
Per point rate of VDA notified in the notification	6.4				
Sl. No.	Name of the Category	Basic Wage	VDA	Total Wage	SKILL Category
	COMMERCIAL ESTABLISHMENTS	Zone-I	Zone-I	Zone-I	
1	Manager/ Field Officer/ Development Officer/ Office Incharge/ Computer Programmer	5557	8237	13794	
2	Accountant/ Asst.Manager/ Sales Executive/ Supervisor Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	4722	8237	12959	
3	Salesman, Stenographer, Receptionist, Auction Bider, Type Writer Instructor, Electrician, Radio Mechanic, Optical Mechanic, Surfacar, Grinder, Photographer, Photo Artist, Typewriter, Mechanic, T.V.Mechanic, Fitter, Turner, Welder and Plumber, Mason etc.	4520	8237	12757	SKILLED
4	Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	4102	8237	12339	SEMI SKILLED - A
5	Weighman/ Kolgari/ Computer Operator	3886	8237	12123	SEMI SKILLED - B
6	Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger	3700	8237	11937	UN-SKILLED

Zone:I = Means all Municipal Corporations in TS, Selection Grade and Special Grade Municipalities.

Zone-II = Means rest of the areas in the State.

ANDHRAPRADESH Minimum Wages for SECURITY SERVICES

Notification issued vide G.O.Ms.No.43, LET&F (Lab.II) Dept., dt: 28.05.2010

Published in Gazette No. 251, dated 02-06-2010

Wages Linked CPI points.	590									
CPI points notified as on	01-04-2024	1812								
VDA to be paid from	01-04-2024	To	30-09-2024	1222						
Per point rate of VDA notified in the notification			6.75							
Sl. No.	Name of the Category	Basic	Basic	Basic	VDA	VDA	VDA	Total Wage	Total Wage	Total Wage
	SECURITY SERVICES	Zone-I	Zone-II	Zone-III	Zone-I	Zone-II	Zone-III	Zone-I	Zone-II	Zone-III
	Highly Skilled									
1	Security Supervisor, Security Officer, Field Officer	7500	6500	5000	8249	8249	8249	15749	14749	13249
	Skilled									
2	Security Inspector, Assistant Security officer, Intelligence and Fire Fighting Personnel, Head	7000	6000	4500	8249	8249	8249	15249	14249	12749
	Semi-skilled									
3	Assistant Security Inspector, Security Guards with Arms	6500	5500	4250	8249	8249	8249	14749	13749	12499
	Un-skilled									
4	Security Guards without Arms	5000	4250	4000	8249	8249	8249	13249	12499	12249

ANDHRAPRADESH - CONSTRUCTION OR MAINTAINCE OF ROADS AND BUILDING OPERASTIONS

Notification issued vide G.O.Ms.No.85, LET&F (Lab.II) Dept., dt: 22-09-2007

Published in Gazette No.568 , dated 01-10-2007

Wages Linked Agrl. CPI points	525				
Agrl. CPI points notified as on	01-04-2024		1812		
VDA to be paid from	01-04-2024	to	30-09-2024	1287	
Per point rate of VDA notified in the notification	6.4				
SI.No.	Name of the Category	Basic Wage	VDA	Total Wage	Skill Category
	EMPLOYMENT IN BUILDING OPERATIONS				
1	1st Class Mason, 1st Class Carpenter, 1st Class Painter, Mechanic, Stone Dresser, Piper, Fitter, Plumber, Tile Turner, Mason or Carpanter, Malstry, Stone Cutter, Welder,Electrician (Licenced Maistry or works Maistry), Machinist, Supervisor.	4938	8237	13175	SKILLED
2	2nd Class Mason, 2nd Class Carpenter or Asst. Garpenter, 2nd Class Black Smith, 2nd Class Painter, Fitter for bending Bars for Reinforcement, Tinker, Sawyer, Glassier, Brick Moulder, Pot Tile turner, Brick and Lime Kilnman, Asst. Fitter	4102	8237	12339	SEMI-SKILLED
3	Mazdoor, Gang Mazdoor, Tachar, Mukkadam, Peon Sweeper, Bhistha, Scavenger, Watchman, Security Guard.	3370	8237	11607	UN-SKILLED
4	Clerks, Store-keeper, Muster Glerk, Typist, Steno Accountant, Computer Operator	4302	8237	12539	OTHER
5	Double Bullock CarU Single Bullock Cart	3370	8237	11607	CARTMAN

Sl.No.	Name of the Category	Basic Wage	VDA	Total Wage	Skill Category
	EMPLOYMENT IN THE CONSTRUCTION OR IN MAINTENANCE OF ROADS - Same rates in the building industry expect in respect of the following categories		8237		
1	Driver of Bulldozers and earth moving on machinery/Driver of Lorries and Road Rollers	5138	8237	13375	
2	Tractor Drivers	4520	8237	12757	
3	Drfivers of Furnp Engines and Motor Mills	4102	8237	12339	
4	Pump and Engine Cleaner/Hammer Man/ Fireman	3370	8237	11607	

TELANGANA - CONTRACT LABOUR

Notification issued vide G.O.Ms.No.170, LET&F (Lab.II) Dept., dt: 19-03-2012

Published in Gazette No.383, dated 19-07-2012

Wages Linked Agrl. CPI points		847				
Agrl. CPI points notified as on		01-04-2024		1812		
VDA to be paid from		01-04-2024	to	30-09-2024	965	
Per point rate of VDA notified in the notification		Shown against each category				
SI.No.	Name of the Category	Basic Wage	Rate of VDA	VDA	Total Wage	SKILL Category
1	Supervisor/Foremen/Chargeman/Shift Supervisor/Offset Printer/ Senior Chemist/Works Supervisor/Technical Supervisor/Senior Mechanic/Senior Fitter/Senior Welder/Section Incharge/Draughtsman/Computer Programmer/Assistant Production Manager/Asst.Engineer and Other Similar Categories. (Definition:The job involves high degree of skill,judgement and capacity to supervise) Office Staff: Manager	10079	11.85	11435	21514	HIGHLY SKILLED
2	Lab Technician/ Maistry in any trade/ Quality Checker/Production Assistant/Field Assistant/Machine Man/ Assistant Foreman/Welder/Fitter/ Carpenter/ Machinist/ Blacksmith/ Mechanic/ Electrician,Mason/ Lineman/ Pump Operator/ Painter/ Turner/ Tathe Operator/ Grinder/ Driller/ Vulcaniser and other Similar categories.(Definition: The employee should have skill and capacity to work independently).	8079	9.5	9168	17247	SKILLED
3	Assistant(Welder/Carpenter/ Mechanic/ Electrician/ Machinist/ Painter/ Mason/ Blacksmith/ Turner/ Lathe Operator/ Grinder/ Driller/ Maistry/ Gardener and other similar categories.(Definition:Semi-Skilled employee is one who a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines).Office Staff:Steno/Accountant.	6579	7.75	7479	14058	SEMI SKILLED
4	Clerk/Typist/Cashier/Data Entry Operator	6079	7.15	6900	12979	
5	Helper/ Attender/ Watchman/Harnail/Ayah and such other similar categories.(Definition :An unskilled employee is one who attends work that involves the performance of the simple tasks Which require litter or no experience,No.worker shall be classified as unskilled if he is called upon to operate any machine).Office Staff:Unskilled:Helper/Attender/Watchman/Hamali/Ayah and such other similar categories.	5579	6.55	6321	11900	UNSKILLED

AP- HOTELS, RESTAURENTS AND EATING HOUSES							
Notification issued vide G.O.Ms.No.105, LET&F (Lab.II) Dept., dt:01-11-2007							
Published in Gazette No.652 , dated 15-11-2007							
Wages Linked CPI points at		508					
CPI points notified as on		01-04-2024		1812			
VDA to be paid from		01-04-2024		to		30-09-2024	1304
Per point rate of VDA notified in the notification			6.5				
Sl.No	Name of the Category	Basic Wage	Basic Wage	VDA	VDA	Total wage	Total wage
	HOTELS, RESTAURENTS	Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
	OFFICE & GENERAL CATEGORIES						
1	Manager	5585	4714	8476	8476	14061	13190
	CATEGORY - A						
2	Accountant/ Head Cook / Sarak Master/ Head Baker / Security Officer/ A/c.Plant Operator/ House Keeping Manager	4714	4276	8476	8476	13190	12752
	CATEGORY - B						
3	Asst.Manager/ House Keeping Supervisor/ Swimming Coach/ Carpenter/ Asst.Accountant/ Accounts Clerk/ Typist/ Steno/ Cook/ Baker/ Cashier	4276	4067	8476	8476	12752	12543
	CATEGORY - C						
4	Asst.Cook/ Supervisor/ Telephone Operator/ Telephone Switch Operator/ Computer AC Operator/ Clerk/ Bill Writer/ Stores Keeper/ Grinder/ Steward/ Barman/ Receptionist/ Enquiry Clerk/ Driver/ House Keeper/ Electrician/ Fitter/ Plumber/ Carpenter	3970	3841	8476	8476	12446	12317
	CATEGORY - D						
5	Pantry Man/ Suppliers/ Servers/including Waiters/ Coffee, Tea, Ice-Cream,, Cool Drinks Maker/ Electric Grinder/ Watchman/ Utencils Cleaner/ Room Boy/ Room Assistant/ Vegetable Cutter	3841	3647	8476	8476	12317	12123
	CATEGORY - E						
6	Helper in Kitchen/ Cleaner including Table Vessels or Floor Sweeper/ Mali/ Sweeper/ Bell Boy/ Cycle Stand Boy/ Security Guard/ Masalchi/ Fireman/ Swimming Pool Cleaner/ Lift Operator	3647	3317	8476	8476	12123	11793

Zone:I = Means all Municipal Corporations in TS, Selection Grade and Special Grade Municipalities.

Zone-II = Means rest of the areas in the State.

ANDHRAPRADESH -METAL FOUNDRIES AND GENERAL ENGINEERING				
Notification issued vide G.O.Ms.No.88, LET&F (Lab.II) Dept., dt:28-09-2007				
Published in Gazette No.621, dated 26-10-2007				
Wages Linked Agrl. CPI points		525		
Agrl. CPI points notified as on		01-04-2024	1812	
VDA to be paid from		01-04-2024	to	30-09-2024 1287
Per point rate of VDA notified in the notification		6.2		
Sl. No.	Name of the Category	Basic Wage	VDA for 565 Points	Total Wage
1	2	3	4	5
I	HIGHLY SKILLED			
1	Foreman/Chargehand	6050	7979	14029
II	SKILLED:			
A	Mechanic/ Pattern Maker/ Craneshap Driver/ Plumber	4783	7979	12762
B	Turner/ Mechinist/ Moulder/ Welder/ Blacksmith/ Electrician/ Miller Swaper/ Carpenter/ Fitter	4456	7979	12435
C	Core Maker/ Driller/ Painter/ Winder/ Tiner/ Assembler/ Nickel Plater/ Chipper/ Punch and Press Operator	4265	7979	12244
III	SEMI-SKILLED:			
1	Grinder/ Hammerman/ Oilman/ Wireman/ Helper/ Asst. to skilled categories A,B,C above	3734	7979	11713
IV	UN-SKILLED:			
1	Peon/ Attender/ Watchman/ Chowkidar/ Office Boy/ Cleaner/ Gardener/ Mali	3263	7979	11242
V	OFFICE STAFF:			
1	Manager	5749	7979	13728
2	Store Keeper/ Accountant/ Steno/ Computer Operator	4265	7979	12244
3	Clerk/ Typist/ Cashier/ Time Keeper	4007	7979	11986

**ANDHRAPRADESH -HOSPITALS, NURSING HOMES AND CLINICS
OTHER THAN GOVERNMENT HOSPITALS AND DISPENSARIES**

Notification issued vide G.O.Ms.No.68 , LET&F (Lab.II) Dept., dt:08-12-2011

Published in Gazette No. 171 , dated 19-03-2012

Wages Linked Agrl. CPI points	847			
Agrl. CPI points notified as on	01-04-2024		1812	
VDA to be paid from	01-04-2024	to	30-09-2024	965
Per point rate of VDA notified in the notification	Shown against each category			
Sl. No	Name of the Category	Basic Wage	VDA	Total Wage
1	2	3	4	5

PART-I

GENERAL & OFFICE STAFF					
1	Manager	10329	12.15	11725	22054
2	Head Clerk	7679	9.05	8733	16412
3	Office Assistant/ Clerk	6776	8.00	7720	14496
4	Stenographer	7049	8.30	8010	15059
5	Telephone Operator	6776	8.00	7720	14496
6	Typist	6776	8.00	7720	14496
7	Accountant	7196	8.50	8203	15399
8	Electrician	7049	8.30	8010	15059
9	Cashier	7049	8.30	8010	15059
10	Laundry/ Attender	6776	8.00	7720	14496
11	Tailor/ Barber	6776	8.00	7720	14496
12	Plumber	6776	8.00	7720	14496
13	Lift Operator	6587	7.75	7479	14066
14	Dhobi	6209	7.30	7045	13254
15	Gate Keeper/ Watchman/Peon	6776	8.00	7720	14496
16	Car Driver/ Ambulance Driver	6776	8.00	7720	14496
17	Gardener	6209	7.30	7045	13254
18	Cook	6776	8.00	7720	14496

PART-II

MEDICAL STAFF					
GROUP - A					
1	Junior Doctor (Degree)	15329	18.10	17467	32796
2	Ayurveda Doctor (Degree)	12329	14.55	14041	26370
3	Homeo Doctor (Degree)	12329	14.55	14041	26370
4	Ayurveda Doctor (Diploma)	12329	14.55	14041	26370
4	Physiotherapist	12329	14.55	14041	26370
5	Homeo Doctor (Diploma)	12329	14.55	14041	26370
GROUP - B					
1	Staff Nurse (B.Sc., Nursing)	10329	12.15	11725	22054
2	Matron	10329	12.15	11725	22054
3	Clinical Supervisor	10329	12.15	11725	22054

Sl. No	Name of the Category	Basic Wage	VDA		Total Wage
1	2	3	4		5
GROUP - C					
1	Registered Nurse	8329	9.80	9457	17786
2	Persons having experience as Nurse for a period of not less than 5 years	8329	9.80	9457	17786
GROUP - D					
1	Laboratory Technician	11329	13.35	12883	24212
1	A/c Plant Operator/ Gas Plant Operator	11329	13.35	12883	24212
2	X-Ray Technician	11329	13.35	12883	24212
3	Radiographers	11329	13.35	12883	24212
4	Theatre Mechanic	11329	13.35	12883	24212
5	Pharmacist	11329	13.35	12883	24212
6	Compounder (Qualified)	11329	13.35	12883	24212
GROUP - E					
1	Dark Room Assistant	6776	8.00	7720	14496
2	Pharmacy Assistant	6776	8.00	7720	14496
3	Laboratory Assistant	6776	8.00	7720	14496
4	X-Ray Assistant	6776	8.00	7720	14496
5	ECG Assistant	6776	8.00	7720	14496
6	Nursing Orderly	6776	8.00	7720	14496
7	Persons having experience as Compounder for a period of not less than 5 years	6776	8.00	7720	14496
GROUP - F					
1	Auxiliary Nurse Midwife	8329	9.80	9457	17786
2	Midwife	8329	9.80	9457	17786
3	Medical Record Keeper	8329	9.80	9457	17786
4	Store Keeper	8329	9.80	9457	17786
5	Refractionist	8329	9.80	9457	17786
6	Optometrist	8329	9.80	9457	17786
7	Ayurvedic Compounder	8329	9.80	9457	17786
GROUP - G					
1	Ward Boy	6776	8.00	7720	14496
1	Canteen Worker/ Waiter	6209	7.30	7045	13254
2	Attender/ Attendent/ Dark Room Assistant/ Ayah	6209	7.30	7045	13254
3	Tabel maid Ward Supplier	6209	7.30	7045	13254

ANDHRAPRADESH -CHEMICALS AND PHARMACEUTICALS INCLUSIVE OF PESTICIDES MINIMUM WAGES

Notification issued vide G.O.Ms.No.117, LET&F (Lab.II) Dept., dt:07-12-2007

Published in Gazette No.705, dated 19-12-2007

Wages Linked Agrl. CPI points	525	
Agrl. CPI points notified as on	01-04-2024	1812
VDA to be paid from	01-04-2024	to 30-09-2024 1287
Per point rate of VDA notified in the notification	6.65	

Sl.No	Name of the Category	Basic Wage	VDA	Total Wage
1	Senior Chemist/ Chemist/ Analyst/ Pharmasist/ Civil Engineer/ Accounts Officer/ Liason Officer/ Maintenance Engineer	7811	8559	16370
2	Accountant/ Cashier	6840	8559	15399
3	Manager/ Works Manager/ Production Manager/ Marketing Manager	6634	8559	15193
4	Asst.Chemist/ Asst.Manager/ Asst. Production Manager/ Lab Assistant Chemist	5500	8559	14059
5	Supervisor/ Mechanic/ Sales Supervisor/ Mechanic Operator/ Strip Packing Operator/ Stores Assistant/ Foreman/ Accounts Assistant/ Establishments Assistant/ Electrician/ Compounder/ Lab Assistant/ Clerk/ Stenographer	4624	8559	13183
6	Boiler Attendent/ Welder/ Turner/ Typist/ Computer Operator	4350	8559	12909
7	Packer	4049	8559	12608
8	Bottle Filler	3886	8559	12445
9	Bottle Washer	3742	8559	12301
10	Helper/ Plant Workman/ Weighman/ Watchman/ Attender/ Security Guard/ Scavenger/ Sweeper/ Office Boy/ Any other unskilled Mazdoor and Casual Labour	3496	8559	12055

ANDHRAPRADESH - FACTORY

Notification issued vide G.O.Ms.No.4, LET&F (Lab.II) Dept., dt 07-01-2012

Published in Gazette No.281, Dated 17-05-2012

Wages Linked Agrl. CPI points		847			
Agrl. CPI points notified as on		01-04-2024		1812	
VDA to be paid from		01-04-2024	to	30-09-2024	965
Per point rate of VDA notified in the notification		Shown against each category			
Sl.No.	Name of the Category	Basic Wage	VDA RATE	VDA	Total Wage
1	Highly Skilled - All Engineers - Manager (Office / Production/ Pricect/ Works)/ Engineer (Production/ Maintenance / Sales/ Foundry/ Plant) Chemist/ Computer Programmer and other similar Categrories.	10322	12.15	11725	22047
2	skilled - lab Tech./Maistry in all traders/ Quality Checker/ Asst. (Production/ Field/Foreman)/ Machineman/ Welder/Fitter/ Carpenter/Machinist/ Blacksmith/ Mechanic/ Electrician/Mason & other similar categrories.	8322	9.80	9457	17779
3	Semi Skilled- Asst. (Welder/ Carpenter/ Mechanic / Electrician/ Machinist/ Painter/ Mason/ Blacksmith/ turner/ Lather Operator/ Grinder/ Drilled/ Maistry) gardener & Other Similar Categrories.	6822	8.05	7768	14590
4	Steno/ Accountant/DEO	6722	7.90	7624	14346
5	Clerk/Typist/Cashier	6462	7.60	7334	13796
6	un-Skilled- Helper/ Attender/ Watchman/ Hamali/ Ayah and Other Similar categrories.	5822	6.85	6610	12432