**Payment of Wages (Air Transport Services) Rules, 1968**

**FORM VIII**

[Rule 16]

***Annual Return***

Return for the year ending 31st December, 20

l. (a) Name of the Establishment, location and postal address

\*\*(b) Name and address of the Manager/Contractor

\*\*(c) Name of the Company/Firm owning the establishment and full address of its registered office

\*\*(d) Name and residential address of the Managing Agent/ Director/partner in charge of the day-to-day affairs of the establishment

\*\*(e) Name and address of the person, if any, other than the Manager/Contractor, who is responsible for payment of wages in terms of the proviso to Section 3 of the Payment of Wages Act, 1936

2. Number of days worked during the year

\*3. (a) Number of mandays worked during the year:

Persons receiving less than Rs 1000 per month

Adults

Children

+(b) Average daily No. of persons:

Persons receiving less than Rs 1000 employed

during the year per month

Adults

Children

(c) Gross amount paid as remuneration to persons, getting less than Rs l000 per month including deductions under Section 7(2) is of which the amount due to profit- sharing bonus is and that due to +money value of concessions is

4. Total wages paid including deductions under Section 7(2) on the following accounts:

Persons receiving less than Rs 1000 per month

(a) Basic wages including overtime wages

and non—profit-sharing bonus

(b) Dearness and other allowances in cash

(c) Arrears of pay in respect of previous

year paid during the year

5. Number of cases and amount realised as:—

Persons receiving less than Rs 1000 per month

No. of cases Amount

(a) Fines

(b) Deductions for damage or loss .

(c) Deductions for breach of contract

6. Disbursement from the fines fund: Purpose Amount

(a)

(b)

(C)

(d)

7. Balance of fines fund in hand at the end of the year

Signature

Designation

\*This is the aggregate number of attendances during the year.

+ The average daily number of persons employed during the year is obtained by dividing the aggregate of the number of attendances during the year by the number of working days.

++ Money value of concessions should he obtained by taking the difference of the cost price paid by the employer and the actual price paid by the employees for supplies of essential commodities given free or at concessional rates.

\*\*Strike off whichever is not applicable.