

**OFFICE OF THE COMMISSIONER (LABOUR)**  
**GOVERNMENT OF NCT OF DELHI**  
**(LABOUR DEPARTMENT)**  
**5, SHAM NATH MARG, CIVIL LINES, DELHI-110054**

F. No. (142)/02/MW/VII/Part file/ 211-241

Dated: 15/04/2025

**ORDER**

Whereas the Government of National Capital Territory of Delhi had last revised the minimum rates of wages in Schedule Employments under the Minimum Wages, Act, 1948 vide notification no, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July to December, 2024, which is 413.42, an increase of 11.32 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.04.2025.

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedule employments:-

Category	Rates as on 01.10.2024	D.A. (pm) w.e.f. 01.04.2025	Rates from (Rupees) 01.04.2025	
	(Rupees)		(Rupees)	Per- Month
Un-skilled	18066	390	18456	710
Semi-Skilled	19929	442	20371	784
Skilled	21917	494	22411	862

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

Category	Rates as on 01.10.2024	D.A. (pm) w.e.f. 01.04.2025	Rates from (Rupees) 01.04.2025	
	(Rupees)		(Rupees)	Per- Month
Non matriculates	19929	442	20371	784
Matriculates but not Graduates	21917	494	22411	862
Graduates and above	23836	520	24356	937

  
(K.M.Singh)  
Joint Labour Commissioner(HQ)

NB:- Case of tampering with the order has come to our notice. Employers/workers may confirm from website of Labour Department- labour.delhi.gov.in

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Hon'ble Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Hon'ble Chief Minister, Government of Delhi.
4. Secretary to the Hon'ble Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Hon'ble Minister of Labour, Employment, L&J, Development, Art & Culture, Tourism Department, GNCTD.
6. Secretary to Hon'ble Minister of PWD, Irrigation & Flood Control, Water and Gurudwara Elections Department, GNCTD.
7. Secretary to Hon'ble Minister of Home, Power, Education, TTE, Higher Education Department, GNCTD.
8. Secretary to Hon'ble Minister of Industries, Food and Supply, Environment and Forest and Wildlife Department, GNCTD.
9. Secretary to Hon'ble Minister of Social Welfare, Welfare of SC&ST, COOPERATIVE, Election Department, GNCTD.
10. Secretary to Hon'ble Minister of Health, Family Welfare, Transport, Information Technology Department, GNCTD.
11. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
12. Special/Joint Director Employment, GNCTD.
13. Secretary (DBOCWWB), GNCTD.
14. District DLC's/JLCs to bring it to the notice of Trade Union/Trade Association/Industries Association of their jurisdiction.
15. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
16. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
17. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
18. System Analyst to upload the order on the website of LABOUR Department, GNCTD.
19. Accounts Branch, Labour Department, GNCTD.
20. Librarian, Office of the Labour Commissioner, Delhi.
21. Guard File



Joint Labour Commissioner(HQ)