I/532837/2024

08 JUL 2024
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Government of West Bengal
Labour Department, I. R. Branch
New Secretariat Building, 12th Floor
1, Kiran Sankar Roy Road, Kolkata - 700001

No. Labr./637/(LC-IR)/22020/3/2024 Date : 1st July, 2024

NOTIFICATION

WHEREAS, the issue of flexible working hours for employees of IT Sector has been under active consideration of the State Government for some time past, and

WHEREAS, the State Government has, in the Public Interest, decided to modify the working hours of the employees employed in establishments in the IT Sector of the West Bengal,

Therefore, in exercise of the power conferred by Sub-Section 2(a) of Section (4) of the West Bengal Shops & Establishments Act, 1963 (hereinafter referred to as the said Act), the Governor is hereby pleased to grant exemption (hereinafter referred to as the said exemption) to establishments in IT Sector, which are registered as commercial establishments under the West Bengal Shops & Establishments Act, 1963, and where no manufacturing activity is involved, from the operation of the provision of Sub-Section (2) of Section (7) of the West Bengal Shops & Establishments Act, 1963 subject to the following conditions :-

1. No person employed in such an establishment shall be required or permitted to work in such an establishment for more than nine hours in any one day, or, for more than 48 hours in any one week.

2. Other provisions of the said section will continue to be governed by the relevant provisions of the West Bengal Shops & Establishments Act, 1963.

This Order shall be effective from 1st July, 2024 and will continue to be in force, till amended.

By Order of the Governor

Sd/-
Assistant Secretary
to the Government of West Bengal

I/532837/2024

No. Labr./637/1(5)/(LC-IR) Date : 1st July, 2024

Copy forwarded for information and necessary action to :-

1. O.S.D. & E.O. Labour Commissioner, N.S. Building, 11th Floor, 1, K.S. Roy Road, Kokata – 700001.
2. PS/PA to MIC, Labour Department.
3. PS/PA to Additional Chief Secretary, Labour Department.
4. PS/PA to Additional Chief Secretary, Department of Information Technology & Electronics.
5. Office Copy.

Assistant Secretary
to the Govt. of West Bengal